



Anti-Bullying Policy

Reviewed by: Assistant Principal

Date of last review: March 2023

Date of next review: July 2023

Information for students, staff and parents/carers

At Sir Bernard Lovell Academy, we will not tolerate bullying. Every member of our school has the right to come to here without fear of being threatened, intimidated, mocked or abused. If you see someone being bullied or know that someone is being bullied you must tell a member of staff. All members of the school community are expected to contribute towards establishing and maintaining an atmosphere conducive to learning in a secure and orderly environment. Courtesy and mutual respect is expected from all.

Bullying is the repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can happen face to face or online - (AntiBullying Alliance2018).

From their arrival in Year seven students are given the very clear message that any form of bullying or unpleasant behaviour is neither welcome nor tolerated at Sir Bernard Lovell Academy. This is reiterated in assemblies, in tutor groups and through the curriculum. We hold an annual anti-bullying week in November and mark National Safer Internet Day in February.

What to do if you are being bullied

1. **Tell your tutor.** If you don't feel comfortable talking to your tutor can you tell any other member of staff and they will inform your tutor for you. You can also email any member of staff using your Gmail account.
2. **Explain what has happened or is happening.** You might be asked to write a statement so try and remember times and places. If you are being bullied online please take screen shots to show your tutor or Year Team.
3. **Try not to react** to unkind comments or name calling. Retaliation makes the issue worse.
4. Your tutor will **give you advice** and also talk to the other students to tell them to stop.
5. After some time has passed you **tutor will check** that the issue has got better.
6. If the issue has got worse or not gone away you tutor will **pass this information to your Year Team.**
7. Your **Year Team will monitor the situation** very closely and talk to you every two weeks. If the bullying continues very serious consequences will be put in place.

The process diagram on the next page show the order of actions our student support team will take when a bullying case has been reported. Please note, the Academy may place a student directly onto any stage of the process due to the severity of the actions and bullying.

Process Guidance

